**Three Year DEIS Plan for Our Lady of Lourdes N.S.**

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|  | **2020-21** | **2021-22** | **2022-2023** |
| **Prioritised Area of Activity - Attendance** | **Review**  | A review of our attendance will take place in May each year with the Principal, Deputy Principal, HSCL and SCP Co Coordinator. From 2017/1 a member of the Student Council and the Parents’ Council will also be present for this meeting. The review will focus on rewarding improvements made and prioritising future challenges. |
| **Target(s)** |

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| To increase our Full Attendance from 91.3% to 92%. (This is our target for years 2 and 3 but for this Covid year we want to keep everyone safe and well so attendance will be affected by the HSE Guidelines. To continue to analyse Punctuality Patterns at the end of each year.To actually increase the profile of the Full Attendance Cert. ( Again for years 2 and 3)To continue to track the attendance patterns of children who miss more than 12 days.To track early collections.To engage fully with the TESS Every Day Counts initiative.  |  |

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| **Action(s)**  |

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| * A group will be created on Aladdin entitled “Attendance Tracking 2020-21”. Children who missed 12 days or this year will be placed in this group and tracked for the year.
* The School Calendar will be published just after Easter to enable families to book flights sooner and therefore cheaper in an effort to reduce the numbers of our international students missing large chunks of school.
* We will have an Invited Guest to present The Full Attendance Certs in June.
* Punctuality patterns will be reviewed in June each year by the Attendance Pastoral Care Team and data collected will inform punctuality targets for the remaining years of the plan.
* Work on reducing the level of under 6 absences through a series of initiatives including work with parents, rewards and prizes for parents to encourage full attendance
* Display names of full attendees – end of term newsletter
* Create scheduled opportunities with the HSCL and Principal to meet with class teachers with regard to attendance concerns for their class at the end of each term
* Continue to record punctuality in the morning on Aladdin. The Board of Management have asked that we no longer mark a child absent if they come in after the roll has been called as was the procedure. Now we will mark them present when they come in but record the lost time carefully
* Texts will be sent to all parents of children who have been late for 5 mornings or more

**The following were identified in the Evaluation of the last 2 DEIS Plans as examples of best practice and will continue again for the duration of this plan:*** Breakfast Club will continue to run in years 2 and 3
* Aladdin Connect to be used by parents to record their children’s absence. Those not on Aladdin connect still need to send a written note
* Continue with certificates,
* P.E. first thing in the morning to encourage punctuality ( not completed in the last plan)
* Names of full attendees on end-of-term newsletter ( not completed in the last plan)
* Contact HSE services re support for chronic absences where appropriate
* Continuation of Friday Football with Dave Rake.
* Communicate target to parents and strategies to promote punctuality by putting the Plan up on our Website
* Raise awareness of parents’ responsibility for timekeeping through the Newsletter and Class Meetings (the latter in years 2 and 3)
* SPHE focus for whole school on Nutrition, Sleep and Routines with support from HSCL/SCP
 | A group will be created on Aladdin entitled “Attendance Tracking 2021-22”. Children who missed 12 days or more last year and this year will be placed in this group and tracked for the year.All of the practices form year 1 will be carried forward for year 2. | * A group will be created on Aladdin entitled “Attendance Tracking 2012-23”. Children who missed 12 days or over the 3 years will be placed in this group and tracked for the duration of the next plan

All of the practices form years 1 and 2 will be carried forward for year 3. |

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| **Monitoring**  | These targets will be monitored by The Principal, HSCL and SCP Co coordinator at the monthly Attendance Care Team Meeting. The Deputy Principal and the Principal will analyse trends in preparation for these meetings. |
| **Evaluation**  | Evaluation will take the form of analysing data from Aladdin at the end of each year during the plan and feeding this analysis back to all of the stake holders. This feedback will go in the SSE Report at the end of the year and will be available on the website. |